

October 13, 2020

To Whom it May Concern in Support of Zeus Electric Chassis,

At Webasto Thermo and Comfort North America Inc., we are committed to e-mobility and a green future. Webasto brings over 90 years of automotive and commercial vehicle technology expertise to the development of our state-of-the-art battery systems. Webasto's unique modular design concept for battery systems allows us to meet a wide variety of customer requirements, always with proven Webasto quality.

Durability, safety and performance standards that go far beyond established norms are part of Webasto's DNA. We are forerunners in the race toward sustainable solutions for clean mobility. Our battery systems are made with a robust, uniquely designed housing. Webasto's test and prototype center conducts extensive corrosion, leakage and thermal shock tests to continually validate both cells and battery systems. Our competencies include internal mechanical system development and integration, cutting-edge thermal management, internal software and algorithm development, and the design and production of all E/E components. Webasto's production facility can flexibly manufacture a wide range of batteries up to 40,000 pieces per year. Additional production facilities are planned for the coming years which would allow us to more than double our production capacity in support of growth in North America.

We believe Zeus Electric Chassis represents growth for the e-mobility market. Zeus' flexible, modular chassis concept will be able to supply a large and untapped market. Zeus offers a unique solution and Webasto is proud to support Zeus in revolutioning the electric commercial vehicle market as a strategic partner.

Sincerely,

Josh Lupu

Director of Marketing

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Webasto Thermo & Comfort North America, Inc.